



Republic of the Philippines  
**Tarlac State University**  
**GENDER AND DEVELOPMENT OFFICE**  
Tarlac City



# Annual Accomplishment Report

**FY 2014**



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**Capacity Building:**

- The office worked for the approval of the institutionalization of Gender Sensitivity Orientation (GSO) to freshmen students of the university and newly hired TSU employees. GAD Office was also able to conduct a total of 15 sessions of GSO to 9 colleges and 2 sessions with faculty and employees of the university with a total of 1,622 participants.



- Conducted VAWC seminar at the main, Lucinda, and San Isidro Campuses in line with the 18-day campaign against Violence Against Women in the months of November and December.



- Conducted seminar on Magna Carta of Women for the students of the College of Education on March 7, 2014.



- Worked for the Institutionalization of Anti-Sexual Harassment seminar and was able to conduct a total of 4 seminars on R.A. 7877 (Anti sexual Harassment Act of 1995) for the student leaders and new faculty and employees with a total of 303 participants.



- Conducted four (4) seminars on HIV AIDS Awareness for the students of the university with a total of 554 participants.





- Three (3) Adolescent Reproductive Health seminars to students of the university College of Education (COED), College of Business and Accountancy (CBA), and Laboratory School (LS) with a total of 550 participants.



- In line with the National Women’s Month Celebration, the office cooperated with the College of Arts and Social Sciences in “Engendering the Curriculum” through facilitation of the seminar “Gender-Fair Education”; Conducted GAD Planning and Budgeting of the university with a total of 45 officials, Deans, and Directors as participants; Attended the Walk For Health organized by the Provincial Government in celebration of the Women’s Month; Provided a “Tribute To A Woman Leader” for the outgoing president of the university, Dr. Priscilla C. Viuya; Provided seminar on Magna Carta of Women to the students of the university; and Provided Gender Sensitivity Orientation to the Tarlac Police Provincial Office-Women and Children Desk (TPPO-WCPD) on March 21, 2014 with 25 participants.



- Conducted activities relevant to the theme of the 18-day campaign against VAW (Violence Against Women) “End VAW Now! It’s our Duty!” and launched the campaign on November 25, 2014.
  - a. Participated in the nationwide T-Shirt Campaign (wearing of orange t-shirt every 25<sup>th</sup> of November)
  - b. Participated in the online and social media campaign (Orange the Philippines Campaign)
  - c. Participated in the Streamer/poster campaign (Posted streamers/posters in the 3 campuses)
  - d. Conducted Poster Making Contest with relevance to the theme of the campaign
  - e. Seminar on RA 9262 or the Anti-Violence on Women and Children Act on December 12, 2015 which served as culminating activity of the 18-day campaign.



**Administration and Support-Human Resource Development:**

- The Director, staffs, and coordinators attended the Core Gender and Development Competencies Training on November 19 at La Maja Rica Hotel organized by the provincial Government of Tarlac and SPARKS! Philippines Incorporated.
- The Director attended the 3rd Higher Education Summit on Gender Issues at the UP Bahayng Alumni from November 27 to 28 with the theme “Revisiting compliances of Philippine Higher education Institutions with the CEDAW & the Beijing Platform for action.”
- The Director, staffs handling the Gender Desk, and 2 Gad Coordinators attended the seminar-workshop on GAD Mainstreaming of Programs for Responsive Institutions on August 27-28, 2014 in Manila Grand Opera Hotel.



**GAD director & staffs w/ Mrs. Rikken**



## Research Program and Library Services

- The office received gender-related proposals from the faculty of the university for the GAD Research Colloquium and posted posters regarding teenage pregnancy in the main campus.



## Auxiliary Services

- The Child Care Center provided child caring services to children of TSU employees



## Extension & Support Program

- The office provided seminars on Violence Against Women and Children in Brgy. Tibag, Tarlac City, an adopted barangay of the National Service Training Program (NSTP); Gender Sensitivity Orientation in Brgy. Laungcupang, La Paz, Tarlac, the adopted barangay of the extension program of the College of Education; Gender Sensitivity Orientation for the students of Eduardo Cojuangco Foundation (ECF); GSO and seminar on R.A 9262 (VAWC) in the Youth Leadership Summit of the 3<sup>rd</sup> Mechanized Infantry Battalion of the Philippine Army; Conducted Gender Sensitivity Orientation to the employees of the Provincial Government of Tarlac and Social Security System-Tarlac Branch; GAD Planning and Budgeting seminar-workshop for the Provincial Government of Tarlac; and conducted livelihood training program on Commercial Cooking for the Job Order employees of the university.



Prepared by:

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