



GENDER AND DEVELOPMENT (GAD) ANNUAL ACCOMPLISHMENT REPORT FY 2017



RESEARCH, EXTENSION, PRODUCTION AND DEVELOPMENT

JANUARY 2017

As a member of the IRC Committee, Dr. Rita Pulmano facilitated in the preparation for the 2017 International Research Conference in Palawan. Dr. Pulmano, together with the team, has been accepting required documents from foreign and local researchers. Updates and plans were discussed during the meeting on January 11 at the TSU Planning Office.



GENDER AND DEVELOPMENT

JANUARY 2017



The GAD Director and GAD Staff attend to the meeting of Tarlac Provincial Government. The crafted GAD Code of Tarlac Province was presented before the Technical Working Group, representing offices and units of Tarlac Provincial Government on January 17 at the Tarlac Museum. The members of the TWG were given a copy of the GAD Code and reviewed the document wherein they provided inputs during the said meeting. At the present, the GAD Code is being reviewed by the legal Office of the Tarlac Provincial Government.



GENDER AND DEVELOPMENT

JANUARY 2017



Dr. Rita Pulmano GAD Director served as the Resource Speaker for the Gender Sensitivity Orientation for the wives of the 552nd Engineer Battalion of the Philippine Army on January 26, 2017 at the Camp Servillano Aquino.



GENDER AND DEVELOPMENT

FEBRUARY 2017



All GAD College Coordinators had Meeting with GAD-Director Dr. Rita E. Pulmano on **10 February 2017 (Friday)** at the University VIP-Lounge for the discussion Of the planned activities in celebration of Women's Month (March).



GENDER AND DEVELOPMENT

FEBRUARY 2017



GAD-Director Dr. Rita E. Pulmano served as Resource Speaker on **“GAD Plan and Budget”** of the Municipality of Gerona. This was held at the Gerona South Elementary School on February 23-24, 2017 (*Thursday - Friday*) from 8:00AM to 5:00PM.



GENDER AND DEVELOPMENT

FEBRUARY 2017

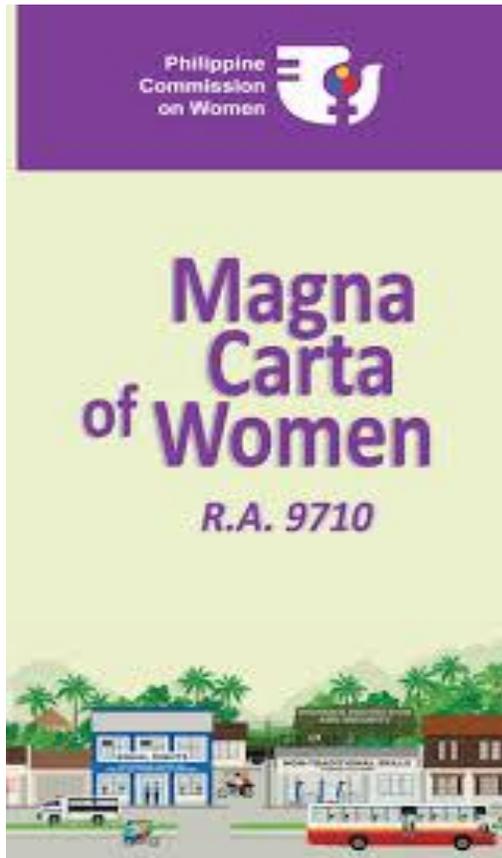


The **Dental Clinic** visit the Child Care Center room for the dental check-up of the students on February 24, 2017.



GENDER AND DEVELOPMENT

MARCH 2017



200 copies of IEC Materials on the Rights of Women were distributed to TSU Women Employees in the University on March 1-3, 2017. Tarpaulins on Magna Carta of Women were also posted the whole month in the three campuses of the University.



GENDER AND DEVELOPMENT

MARCH 2017



Dr. Rita E. Pulmano talked about the importance of Women's Month Celebration and issues concerning women at the present during the Radio Guesting with the DZTC Tarlac on March 9, 2017.



GENDER AND DEVELOPMENT

MARCH 2017



In line with the Women's Month Celebration, GAD Staffs conducted a Seminar on Young Adult Fertility and Sexuality Seminar attended by COED students in Alumni Center Lucinda Campus on March 11, 2017.



GENDER AND DEVELOPMENT

MARCH 2017



Increasing the awareness of students in their rights, the GAD invited Prof. Winifredo Luis to be the Resource Speaker on the Seminar on LAW ON RAPE on March 13, 2017 held at the Alumni Center Lucinda Campus.



On March 13, 2017, GAD conducted a Seminar on RA 10364 otherwise known as Expanded Anti-Trafficking in Persons Act of 2012" to COED students held at the Alumni Center, Lucinda Campus.



GENDER AND DEVELOPMENT

MARCH 2017



The GAD Staff and Director Organize and facilitated the 2017 National Women's Month Women Inspiring Women Forum on March 18, 2017 at the Alumni Center with Hon. Ana Aguas, Ms. Katrina Bianca Sicat, Ms. Carmela Prado, and Ms. Mary Jane L. Torres as the Resource Speakers.



GENDER AND DEVELOPMENT

MARCH 2017



The College of Technology students had their Gender Sensitivity Orientation and Magna Carta of Women on **20 March 2017 (8am-5pm) (Monday)** at the CT Conference Room, San Isidro Campus



The CASS Communication Guild students had their “How to Protect My self?” Seminar on **24 March 2017 (8am-5pm) (Friday)** at the TSU GYM, Main Campus.



GENDER AND DEVELOPMENT

MARCH 2017



12 pupils completed the Child-Care Program of the GAD with a Moving-Up Ceremony on March 24, 2017 at the AVR of Business Center, Main Campus.



A University-wide seminar on Adolescent Reproductive Health for student scholars was held on March 27, 2017 at the Alumni Center with Dr. Lucilla Sunga as the Resource Speaker.



GENDER AND DEVELOPMENT

MARCH 2017



An Anti-Sexual Harassment Seminar was held in the College of Technology on March 27, 2016 with OJT students as the participants and Prof. Winifredo Luis as the Resource speaker.



As per request of the 3rd Mechanized Infantry Division of the Philippine Army, GAD Director Dr. Rita E. Pulmano served as the Resource Speaker in the GAD Concepts Gender Sensitivity Gender Roles and Stereotyping and Understanding Gender Roles and its Interplay in Times of Conflict and other Crisis Situation at Camp O'Donnel, Capas Tarlac.



GENDER AND DEVELOPMENT

MARCH 2017



The Drafted GAD CODE of Tarlac Province was initially Reviewed by GAD director Dr. Rita E. Pulmano, Suzanne Cruz, Provincial GAD Staff, Legal Staff of Provincial Capitol, and Hon. Board Member Antonio Cervantes on March 31, 2017.



26 Women Head of the Family Employees served as beneficiaries in the “Alalay Para Kay Juana” Program of the Center for Gender and Development. The freebies were given from March 28 to March 31, 2017.



GENDER AND DEVELOPMENT

APRIL 2017



A two-day Seminar Workshop on GAD Planning and Budgeting was organized by the Tarlac Provincial Government on April 18 and 20 where DR. Pulmano served as the resource speaker in GPB 2017 Review and GPB 2018 Preparation, while Suzanne Cruz served as the Speaker in the use of Harmonized Gender and Development Tool. The said seminar was attended by GAD Focal Persons of different government offices and units in the Province of Tarlac.

GENDER AND DEVELOPMENT



APRIL 2017



Dr. Rita Pulmano served as the Resource Speaker in the GAD Concept and Gender Sensitivity Training on April 21 at Pinasling Central Elementary School, Gerona Tarlac.



GENDER AND DEVELOPMENT

APRIL 2017

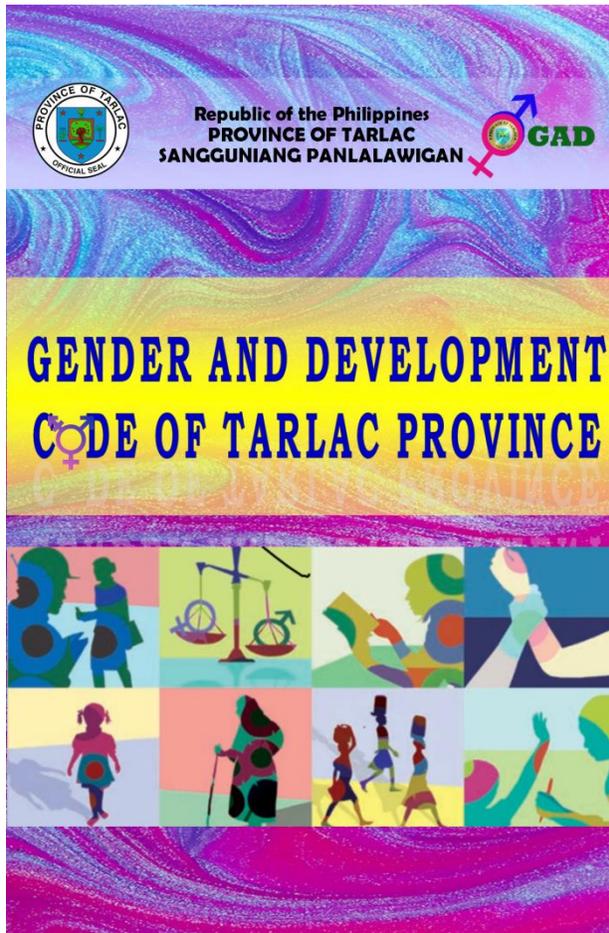


With Dr. Rodrigo Sicat as the Resource Speaker, the Seminar on Responsible Parenting was successfully conducted by the GAD Office and Scholarship and Endowment Unit on April 24 for 274 parents of TSU Scholars.



GENDER AND DEVELOPMENT

APRIL 2017



Review of the GAD Code of Tarlac Province was held on April 26 at the Mezzanine Hall of Tarlac Provincial Capitol with Hon. Board Member Antonio Cervantes, GAD Focal Persons and Personnels from the Legal office of the Tarlac Provincial Government. Dr. Rita Pulmano and Suzanne Cruz presented the provisions where deliberations and revisions followed.



GENDER AND DEVELOPMENT

MAY 2017



LABOR EDUCATION FOR GRADUATING STUDENTS and PRE-Employment ORIENTAION SEMINAR at TSU ALUMNI CENTER(LUCINDA CAMPUS)
Resource Speaker: Mr. Kim Chua, Mr. David Estanislao and Engr. Arnold Samson on May 2, 2017 through CAREER JOB and PLACEMENT SERVICES under Counseling, Testing and Career Center



LABOR EDUCATION FOR GRADUATING STUDENTS and PRE-Employment ORIENTAION SEMINAR at TSU ALUMNI CENTER(LUCINDA CAMPUS)
Resource Speaker: Mr. Kim Chua and Engr. Arnold Samson on May 4, 2017 through CAREER JOB and PLACEMENT SERVICES under Counseling, Testing and Career Center



GENDER AND DEVELOPMENT

MAY 2017



LABOR EDUCATION FOR GRADUATING STUDENTS and
PRE-Employment ORIENTAION SEMINAR at TSU
ALUMNI CENTER(LUCINDA CAMPUS)
Resource Speaker: Mr. Kim Chua and Mr. David
Estanislao on May 9, 2017 through CAREER JOB and
PLACEMENT SERVICES under Counseling, Testing and
Career Center



LABOR EDUCATION FOR GRADUATING STUDENTS and
PRE-Employment ORIENTAION SEMINAR at TSU
ALUMNI CENTER(LUCINDA CAMPUS)
Resource Speaker: Mr. Kim Chua, Mr. David Estanislao
and Engr. Arnold Samson on May 11, 2017 through
CAREER JOB and PLACEMENT SERVICES under
Counseling, Testing and Career Center



GENDER AND DEVELOPMENT

MAY 2017



May 17- 20 Director – Dr. Rita E. Pulmano participated in the 2nd International Research Conference in Palawan.



May 16, 2017 Site Inspection and Survey in Tarlac Provincial Jail Baras baras as part of the research of Center for Gender Studies.



GENDER AND DEVELOPMENT

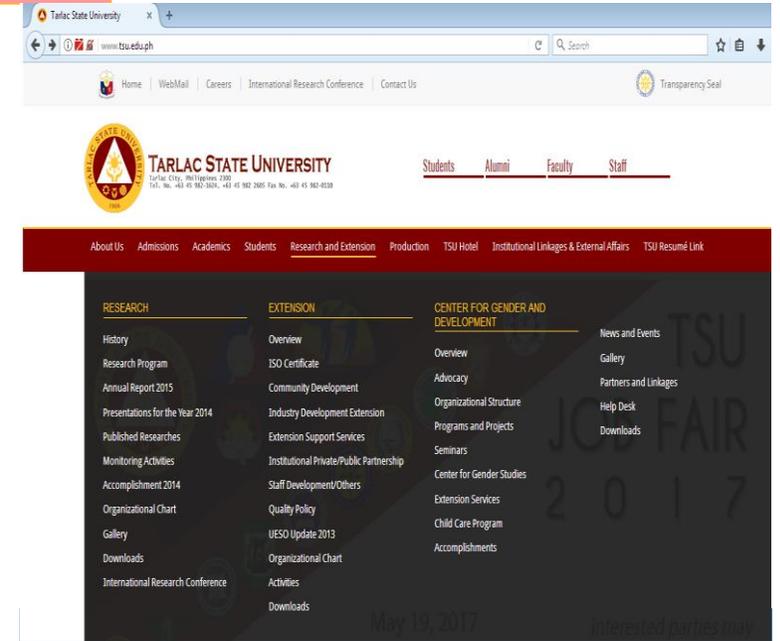
JUNE 2017



Dr. Rita Pulmano and Suzanne P. Cruz prepared and presented the final GAD Code of Tarlac Province to Hon. Antonio Cervantes and the Legal Officers of Tarlac Provincial Capitol.



GAD Director attended the Meeting of GAD Focal Focal Persons in Bataan Peninsula State University (BPSU) on June 7, 2017



With the assistance from MISO the Gender and Development Office page was created in the TSU website on June 16 to showcase accomplishments of GAD and provide necessary information on its programs projects and activities



GENDER AND DEVELOPMENT

JUNE 2017



TSUPFU Team Building on June 9-13, 2017
With GAD-Seminar attended by 126 faculty and
personnel of TSU.



House Keeping Orientation on June 19, 2017
attended by 4 female and 43 male Physical Plant
General Services Unit personnel through the Human
Resource Management Office.



GENDER AND DEVELOPMENT

JUNE 2017

First Aid Seminar of all Heads and Directors of the University on June 21, 2017 attended by 237 faculty and personnel of the University through the Medical Services Unit and Human Resource Management Office .



GAD Staff and Coordinators Meeting on June 22,2017



TSU NASA GAD SEMINAR(ANTI-SEXUAL HARASSMENT AND VIOLENCE AGAINST WOMEN) AND TEAM BUILDING on JUNE 30, 2017 attended by 96 non-teaching personnel.



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JUNE 2017



Dr. Rita E. Pulmano Suzanne P. Cruz and Engr. Michelle Rivera presented their research entitled: State of Tarlac Provincial Jail System, a research output of the Center for Gender Studies during the 2017 Mid Year In House Review of Completed Researches. The said research landed first place in the Social Sciences category.



GENDER AND DEVELOPMENT

JULY 2017



One hundred seven (107) non-teaching personnel of the university participated in the Gender-Responsive Teambuilding held on June 30 to July 1 at san Fabian Pangasinan. Prof. Winnefredo Luis served as the Resource Speaker on the seminar on Gender and Development Laws for employees.



GENDER AND DEVELOPMENT

JULY 2017



Photos Courtesy of OPAI.

Thru the Human Resource Management and Development Unit and the IMS Committee, a Health Safety Environment and Quality Risk Assessment Seminar was conducted on July 4 and 5. Dr Rita Pulmano and Suzanne Cruz attended the seminar for the first batch of participants on July 4 at the Main AVR. A total of 50 participants attended the batch and 42 attended the second batch.



GENDER AND DEVELOPMENT

JULY 2017



GENDER AND DEVELOPMENT

JULY 2017



Photo courtesy of CHED.

Dr. Myrna Q. Mallari visited Universities in Thailand to discuss ASEAN Integration Working Group Conference on Gender Mainstreaming in Higher Education on July 17-20.



GENDER AND DEVELOPMENT

JULY 2017



Tarlac State University
Office of Gender and Development

Gender Sensitivity Orientation

July 20, 2017
TSU Main AVR

Batch 1
08 AM - 12 NN

Resource Speaker:
Ms. Suzanne P. Cruz

Batch 2
01 PM - 05 PM

Resource Speaker:
Ms. Ninez B. Tulo



Photos Courtesy of OPAI.

The Gender and Development Office and Human Resource Management and Development Unit conducted a Gender Sensitivity Orientation for Newly Hired Faculty and Personnel on July 20. Prof. Ninez Tulo and Suzanne Cruz served as Resource Speakers on the said orientation attended by 60 newly employed faculty and personnel of TSU.



GENDER AND DEVELOPMENT

AUGUST 2017

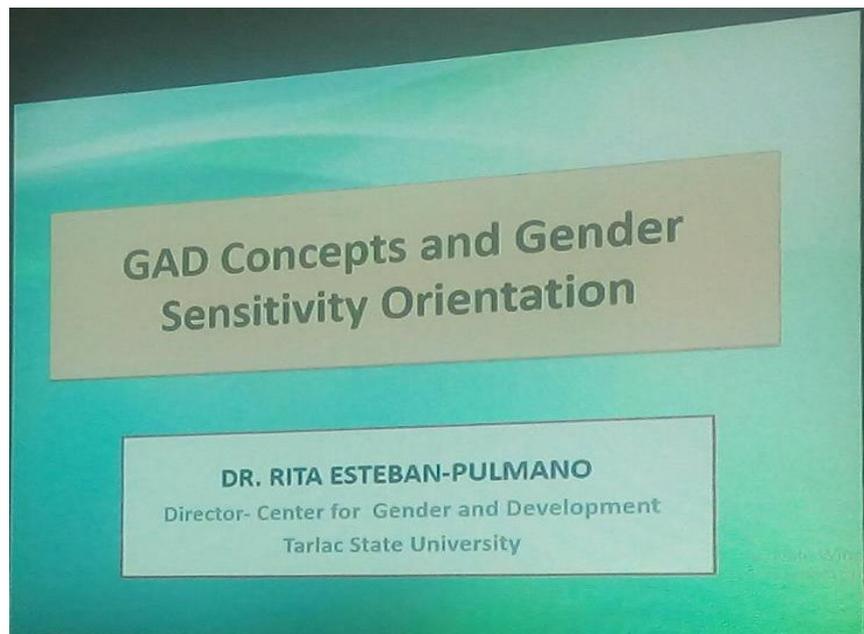


August 2 and 3, 2017 GAD TRAINERS TRAINING
With the Resource Speaker DR. RITA E. PULMANO



GENDER AND DEVELOPMENT

AUGUST 2017



As per request of the Municipal of San Clemente Tarlac, a GAD Concept and Gender Sensitivity Orientation was held on August 14, 2017. Dr. Rita E. Pulmano served as Resource Speakers on the said training.



GENDER AND DEVELOPMENT

AUGUST 2017



August 17 GAD staff coordinators and GAD resource pool notice of meeting



GENDER AND DEVELOPMENT

SEPTEMBER 2017



Gender Sensitivity Orientation for Female Inmates -- with Resource Speakers / Ms. Suzanne P. Cruz and Engr. Michelle Rivera & Provincial Warden Col. Elsie Miranda -- in coordination with Tarlac Capitol-PPDO-GAD Unit
September 5, 2017



GENDER AND DEVELOPMENT

SEPTEMBER 2017



Gender Sensitivity Orientation for Male Inmates -- with Resource Speaker / CGAD-Director Dr. RITA E. PULMANO & Provincial Warden Col. Elsie Miranda -- in coordination with Tarlac Capitol-PPDO-GAD Unit
September 6, 2017



GENDER AND DEVELOPMENT

SEPTEMBER 2017

Gender Sensitivity Orientation -- with Resource Speakers / Dr. Rita E. Pulmano -- in coordination with Tarlac Capitol-PPDO-GAD Unit
September 7, 2017



GENDER AND DEVELOPMENT

SEPTEMBER 2017

Gender Sensitivity Orientation -- with Resource Speakers / Dr. Rita E.
Pulmano -- in coordination with Tarlac Capitol-PPDO-GAD Unit
September 14, 2017



GENDER AND DEVELOPMENT

SEPTEMBER 2017



Gender Sensitivity Orientation and Magna Carta of Women-- with Resource Speakers **MS. JENIFER BERNARDO** and **MR. OLIVER CURA** -- in coordination with College of Engineering and Technology, College of Architecture and Fine Arts, College of Computer Studies Faculty and student officers.
September 11, 2017.



GENDER AND DEVELOPMENT

SEPTEMBER 2017



Gender Sensitivity Orientation and Magna Carta of Women-- with Resource Speakers **MS. JOVY TOMAS** and **MS. JANELLE SANTIAGO** -- in coordination with College of Engineering and Technology, College of Architecture and Fine Arts, College of Computer Studies Faculty and student officers.
September 18, 2017.



GENDER AND DEVELOPMENT

SEPTEMBER 2017



Gender Sensitivity Orientation and Magna Carta of Women-- with Resource Speakers **MS. VINADA RIA MANGADE** and **MS. JANELLE SANTIAGO** -- in coordination with College of Engineering and Technology, College of Architecture and Fine Arts, College of Computer Studies Faculty and student officers.
September 25, 2017.



GENDER AND DEVELOPMENT

SEPTEMBER 2017



PERSONALITY DEVELOPMENT
RESOURCE SPEAKER: MS. SHIELA G. MEDINA
AMPHITHEATER LUCINDA CAMPUS
SEPTEMBER 23, 2017
Facilitators : PROF. ELIZABETH P BALANQUIT
REUEL PEREZ
LPEE ORG.



GENDER EQUITY
RESOURCE SPEAKER: MS. SUZANNE P CRUZ
AMPHITEATHER LUCINDA CAMPUS
FACILITATOR: PROF. ELIZABETH BALANQUIT
REUEL PEREZ
LPEE ORG.
SEPTEMBER 23, 2017



GENDER AND DEVELOPMENT

SEPTEMBER 2017



GENDER FAIR EDUCATION and HIV AIDS AWARENESS
RESOURCE SPEAKERS: DR. MELLANY MASANGKAY
AND DR. ROMMEL HERNANDEZ
FACILITATOR: DR. RITA E PULMANO
REUEL PEREZ
COED TG ORG.
SEPTEMBER 25, 2017



GENDER AND DEVELOPMENT

NOVEMBER 2017

GENDER SENSITIVITY ORIENTATION
RESOURCE SPEAKERS:MS Laarni Capinding
and Winifredo Luis
FACILITATOR: JEAH MELOCOTONES
COED LPEE ORG.
November 06, 2017



GENDER AND DEVELOPMENT

NOVEMBER 2017



GENDER SENSITIVITY ORIENTATION
RESOURCE SPEAKER :Prof. Maria Teresa
Agustin
FACILITATOR: MS. SHIELA GONZALES
JEAH MELOCOTONES
REUEL PEREZ
DEPT. of ECONOMICS AND PHIL. ECONOMICS
SOCIETY
November 13, 2017



VAWC and Anti Sexual Harassment
RESOURCE SPEAKER:Prof. Winifredo Luis
FACILITATOR: MS. SHIELA GONZALES
JEAH MELOCOTONES
REUEL PEREZ
DEPT. of ECONOMICS AND PHIL. ECONOMICS
SOCIETY
November 13, 2017



GENDER AND DEVELOPMENT

NOVEMBER 2017



Director Rita E. Pulmano, Ms. Suzanne P. Cruz, & Engr. Michelle Rivera for winning the 3rd Best Paper in the 2nd GAD Research Congress in Region 3. November 14 and 15, 2017



GENDER AND DEVELOPMENT

NOVEMBER 2017



RESOURCE SPEAKERS: MR. OLIVER CURA and
MS. MARIA TIARA GALANG
FACILITATOR:
REUEL PEREZ
COS-ENVI SCI DEPT.
November 29, 2017



GENDER AND DEVELOPMENT

NOVEMBER 2017



GENDER SENSITIVITY ORIENTATION, VAWC, And ANTI SEXUAL HARASSMENT RESOURCE SPEAKERS: Prof. Maria Teresa Agustin, Prof. Gherold Benitez and Prof. Winifredo Luis FACILITATOR: MS. SHIELA GONZALES JEAH MELOCOTONES REUEL PEREZ DEPT. of ECONOMICS AND PHIL. ECONOMICS SOCIETY November 20

From the perspective of Barangay
 Being the smallest unit of government closest to the communities, we are doing our share in attaining our vision of VAWC-free community. Our Barangay VAW Desk is functional and residents of our Barangay are aware of anti-VAW laws.

From the perspective of the academe/training institutions
 We foster an environment that does not only nurture the minds and intellects of our students, faculty and staffers, but also ensures their safety from abuses, especially against women and children. We have mechanisms in the campus like a Committee on Decorum and Investigation (CODI) where students, faculty and employees can seek help.

From the perspective of the private sector and non-government organizations
 We are one with the government and our immediate community in addressing violence against women and girls. We will continue to foster collaboration in ensuring that there will be zero tolerance to VAW, and initiate efforts within our means to help address the issue when it happens.

From the perspective of a government agency
 We are staunch advocates of Anti-VAWC. We will continue to provide and improve our services for our clients so that they can live a life that is free from VAW.

From the perspective of a woman/girl
 I know my rights and I will not allow anyone to violate these. I won't allow myself to become a victim of violence and I know what to do, where to go, and whom to go to in case it happens.

From the perspective of a man
 I respect women and girls and I won't be an instrument in committing violence against women and children. I will be a positive influence to other men and boys in building a community that is respectful of everyone's right to be free from abuse and violence.

Observance for the Activity 18-DAY CAMPAGIN TO END VAW From November 25, 2017 to December 12, 2017



GENDER AND DEVELOPMENT

December 1, 2017



Dr. Rita E. Pulmano called a meeting with the Guidance Counsellors , Registered Psychologist/Psychometricians , Extension Cluster Chairperson and ComDev. At the TSU Business Center AVR on December 1, 2017



GENDER AND DEVELOPMENT